



BISHOPSTEIGNTON PARISH COUNCIL

EQUALITY & DIVERSITY POLICY (P.029)

Introduction

Bishopsteignton Parish Council aim to provide the best possible services and amenities which meet the needs and expectations of our residents and endeavour to manage these within the most economical budget available. Where the council provide direct service, it endeavours to maintain high professional standards and a quality of service. It feels that such quality is the expectation of the parishioners and will not compromise these standards.

The Parish Council aims to be a “listening Council” and encourages residents to let us know their opinions, comments, and concerns.

Equal Opportunities Employer Statement

Bishopsteignton Parish Council is an equal opportunities employer. Our policy is to ensure that no employee or job applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnic or national origins, age, sex, marital status, sexual preference, or disability, or is disadvantaged by conditions or requirements which cannot be shown as justifiable. Selection criteria and procedures will be regularly reviewed to make sure that individuals are selected and treated based on their relevant merits and abilities. Employees will be given equal opportunity and where appropriate, special training, to enable them to progress within the Council.

Bishopsteignton Parish Council is committed to a program of action to make this policy effective.

Diversity Statement

Bishopsteignton Parish Council takes pride in being a diverse organisation, enriched by the participation of all individuals and communities. We recognise that prejudice and discrimination continue to result in unfair treatment for many people. We are committed to addressing this by:

- Ensuring the effectiveness of our Equal Opportunities Employers Statement
- Being clear and open about our values and promoting them
- Listening, learning, and taking action to bring about change.
- To expand and promote Equality and Diversity in the Community.